

## WOMEN HARASSMENT PREVENTION CELL

Co-Ordinator Dr. K. MANIMEKALAI Deputy Co-Ordinator Dr. P. VEERAMANI

### OBJECTIVES

- To create and maintain a safe, respectful, and inclusive environment within the university premises where all members of the community, particularly women, feel secure and empowered to pursue their academic and professional endeavors without fear of harassment or discrimination.
- To prevent incidents of harassment, including sexual harassment, by raising awareness, promoting respectful behavior, and implementing proactive measures such as training, education, and policy development aimed at preventing and addressing all forms of harassment.
- To provide confidential and sensitive support services to individuals who have experienced harassment, including counseling, legal guidance, and access to medical assistance, ensuring their well-being and facilitating their recovery from any traumatic experiences.
- To empower women within the university community by providing them with knowledge, skills, and resources to recognize, report, and respond to instances of harassment effectively, and by fostering a culture of solidarity, advocacy, and support for gender equality and women's rights.
- To promote gender sensitization and awareness among students, faculty, and staff

### ACTIVITIES 2018 - 2023



# HIGHLIGHTS OF A WEEK-LONG CELEBRATIONS OF INTERNATIONAL WOMEN'S DAY -2019 -2020

- Economic Empowerment of Women through Entrepreneurship for University Students
- Health and Hygiene
- Gender Sensitization
- Cultural Events for University Students
- Cultural Events for Teaching and Non-teaching Staff
- Legal Rights for Women
- Rally on Safety and Security of Women



## Economic Empowerment of Women through Entrepreneurship for University Students

Ms.Rani Salim, Beautician, Asha Herbal Beauty Parlour, Karaikudi, delivered a lecture on Economic Empowerment of Women Through entrepreneurship. She explained that the various scope of entrepreneurship and its impact on economic development of women on 2nd March, 2020

## Health and Hygiene

Dr. P. Veeramani, Assistant Professor, Department of Women's Studies, Alagappa University, Karaikudi. Followed by the same S.Janaki and P.Lavanya, 2nd Year Students, M.A. Women's Studies, gave awareness to Health and Sanitation Workers, who are working in Alagappa University



## Legal Rights for Women



Ms.V.Muthu Rukamani, B.Sc., LLB., Advocate, Karaikudi served as resource person for this programme. She explained various Indian Penal Code and The Crimes identified under the Special Laws rights in favour of women

## Gender Sensitization



Dr.P.Veeramani,Dr.S.Poulpunitha  
Assistant Professor, Department of  
Women's Studies, Alagappa  
University, Karaikudi, delivering a  
lecture on "Gender Equality".



## Cultural Events for Teaching and Non-teaching Staff



## Cultural Events for University Students



# Rally on Safety and Security of Women



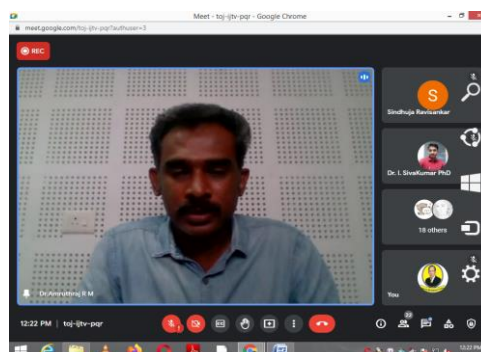
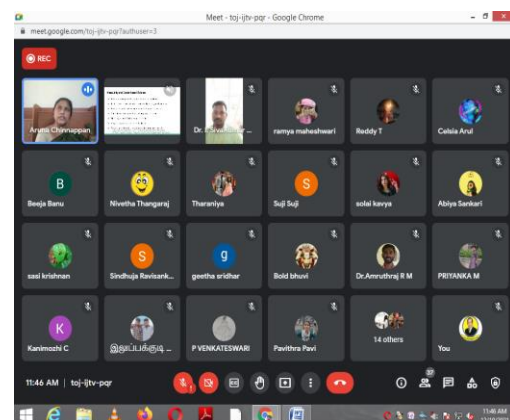
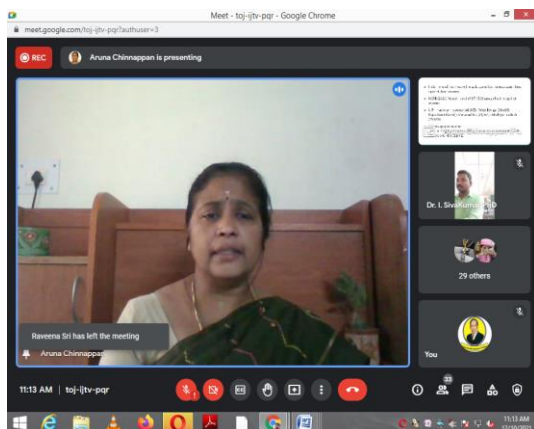
# HIGHLIGHTS OF A WEEK-LONG CELEBRATIONS OF INTERNATIONAL WOMEN'S DAY -2020 -2021

## International Women's Day



Thiru "Appachi" Sabapathi, in his special address, said that the women's work and accomplishments often remain hidden, and go unrecognized and unappreciated. We need to recognize the contributions of all women, uplift those who need support and be grateful to all the women who strive for gender equality.

## Inaugural (Online) Orientation Lecture



# 16 Days of Activism to Raise Awareness for Preventing Gender-Based Violence against Women and Girls

**ALAGAPPA UNIVERSITY**  
(A State University Established in 1985)  
Karaikudi - 630003, Tamil Nadu, India

**DEPARTMENT OF WOMEN'S STUDIES &  
WOMEN HARASSMENT PREVENTION CELL**

**16 Days of Activism to Raise Awareness and Prevent Gender Based  
Violence Against Women and Girls**  
(25<sup>th</sup> November - 10<sup>th</sup> December, 2021)

*Programme Schedule*

Date	Title	Resource Person
25.11.2021	<b>Inaugural: Orientation Lecture (Online) @ 10.30am-12.00 noon</b> Google Meet: <a href="https://meet.google.com/loj-ijtv-pgr">meet.google.com/loj-ijtv-pgr</a>	<b>Dr.Usha VT</b> Former, Professor & Head Centre for Women's Studies Pondicherry University
26.11.2021	<b>Orientation Lecture</b> to the Students of Faculty of Arts, Alagappa University @ 2.30pm-4.30pm Dept. of Women's Studies Conference Hall	<b>Prof.K.Manimekalai,</b> <b>Dr.S.Poulpanitha &amp; Dr.L.Sivakumar</b> Dept. of Women's Studies, ALJU
29.11.2021	<b>Orientation Lecture</b> to the Students of Faculty of Education, Alagappa University @ 2.30pm-4.30pm Convocation Seminar Hall	<b>Prof.K.Manimekalai,</b> <b>Dr.L.Sivakumar &amp; Dr.P.Sindhuja</b> Dept. of Women's Studies, ALJU
30.11.2021	<b>Orientation Lecture</b> to the Students of Faculty of Management, Alagappa University @ 2.30pm-4.30pm, Convocation Seminar Hall	<b>Prof.K.Manimekalai,</b> <b>Dr.S.Poulpanitha &amp; Dr.T.Murugesan</b> Dept. of Women's Studies, ALJU
01.12.2021	<b>Orientation Lecture</b> to the Students of Alagappa Institute of Skill Development & Fine Arts, Alagappa University @ 2.30pm-4.30pm, Convocation Seminar Hall	<b>Prof.K.Manimekalai,</b> <b>Dr.P.Sindhuja &amp; Dr.S.Geetha</b> Dept. of Women's Studies, ALJU
02.12.2021	<b>Orientation Lecture</b> to the Students of Faculty of Science, Alagappa University @ 2.30pm-4.30pm Seminar Hall-Faculty of Science	<b>Prof.K.Manimekalai,</b> <b>Dr.S.Poulpanitha &amp; Dr.L.Sivakumar</b> Dept. of Women's Studies, ALJU
03.12.2021	<b>Poster Making Competition</b> to the Students of Alagappa University @ 2.30pm-4.30pm in the Dept. of Women's Studies	Dept. of Women's Studies, ALJU
06.12.2021	<b>Orientation Lecture</b> to the Students of Alagappa Model School, Karaikudi @ 2.30pm-4pm Convocation Seminar Hall	<b>Dr.S.Poulpanitha, Dr.L.Sivakumar</b> <b>Dr.P.Sindhuja &amp; Dr.S.Geetha</b> Dept. of Women's Studies, ALJU
07.12.2021	<b>Film Screening cum Discussions @ 2pm-5pm</b> "The Great Indian Kitchen" - Movie, Convocation Seminar Hall	Dept. of Women's Studies, ALJU
08.12.2021	<b>Competition: PPT Presentation</b> by Students on <b>Gender Based Violence</b> <b>Against Women &amp; Girls @ 2.30pm-4.30pm, Dept. of Women's Studies</b>	<b>Prof.K.Manimekalai &amp; Dr.P.Veeramani</b> Dept. of Women's Studies, ALJU
09.12.2021	<b>Poster Exhibition @ 10am-5pm, Department of Women's Studies</b>	Dept. of Women's Studies, ALJU
10.12.2021	<b>Valedictory: Orientation Lecture &amp; Prize Distribution</b> @ 10.30am-12.30noon Department of Women's Studies Conference Hall	<b>Dr.C.Aruna</b> Head (i/c), Centre for Women's Studies Pondicherry University <b>Dr.Amuthraj R.M</b> Specialist in Women's Studies Kerala Institute of Local Administration Kerala

**Prof. K. Manimekalai**  
Professor & Head

**Prof. C. Sekar**  
Registrar i/c



# Poster Making Competition





# 2022-2023 Series of Activities Done in Two Weeks to Raise Awareness among People for Preventing Gender-Based Violence against Women and Girls (25th November – 10th December 2022)

Date	Title	Resource Persons
25-11-2022	<i>Orientation Lecture</i> “Elimination of Violence against Women” Alagappa University Community Radio (90.8 F.M.), Karaikudi	Prof.K.Manimekalai Head Department of Women’s Studies Alagappa University
28-11-2022	<i>Gender Sensitization (Online) Lecture</i> on “Preventing and Combating Violence against Women at the Workplace”, Maulana Azad National Institute of Technology, Bhopal, M.P.	Prof.K.Manimekalai Head Department of Women’s Studies Alagappa University
29-11-2022	<i>Sensitization (Online) Lecture</i> on “Combating Gender Stereotypes and Sexism at the Workplace”, Maulana Azad National Institute of Technology, Bhopal, M.P.	Dr.P.Veeramani Assistant Professor Department of Women’s Studies, Alagappa University
30-11-2022	<i>Film Screening cum Discussions</i> (Conference Hall, Dept of Women’s Studies, Alagappa University) @ 2pm-5pm “The Great Indian Kitchen” - Movie	Department of Women’s Studies Conference Hall Alagappa University
01-12-2022	<i>Gender Sensitization Lecture</i> on “A Life without Gender based Violence against Women” Alagappa University Community Radio (90.8 F.M.), Karaikudi	Dr.I.Sivakumar Teaching Assistant Department of Women’s Studies Alagappa University
Date	Title	Resource Persons
02-12-2022	<i>Gender Sensitization lecture</i> on “Prevent Sexual Harassment at the Workplace”, Tamil Nadu State Transport Corporation Employees, Karaikudi	Dr.P.Sindhuja Ms.R.Ramya Teaching Assistant Department of Women’s Studies Alagappa University
05-12-2022	<i>Gender Sensitization Lecture</i> on “Strategies to Prevent Violence against Women” Alagappa University Community Radio (90.8 F.M.), Karaikudi	Dr.P.Veeramani Assistant Professor Department of Women’s Studies Alagappa University
06-12-2022	<i>Poster Exhibition</i> – Department of Women’s Studies, Conference Hall, Alagappa University, Karaikudi	Dept. of Women’s Studies Conference Hall Alagappa University
07-12-2022	<i>Poster Exhibition</i> – Department of Women’s Studies, Conference Hall, Alagappa University, Karaikudi	Dept. of Women’s Studies Conference Hall Alagappa University
08-12-2022	<i>One day Awareness Programme</i> on “Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013 for Alagappa University Employees”, Alagappa University, Karaikudi	Prof.K.Manimekalai, Head Dept. of Women’s Studies Prof.G.Ravi, Vice-Chancellor Alagappa University Mr.V.P. Kamal Dayalan, Advocate Karaikudi Court
09-12-2022	<i>Organized a one day</i> “Legal Awareness programme for SHG Women in Sivaganga district”, Alagappa University, Karaikudi	Prof.K.Manimekalai, Head Dept. of Women’s Studies Prof.G.Ravi, Vice-Chancellor Alagappa University Dr.R.Stalin IPS, ASP, Karaikudi



## AUCR 90.8- Dr Manimekalai K Speech on International Day for the Elimination of Violence Against Women

AUCR 90.8 FM

NOV 25 • 15 MINS LEFT

#Dr Manimekalai K Alagappa University... [see more](#)



25th November 2022, Prof.K.Manimekalai, Head, Department of Women's Studies, Alagappa University, delivered a radio talk on "Elimination of Violence against Women" at Alagappa University Community Radio (90.8 F.M)



On 30th November 2022, a Movie titled "The Great Indian Kitchen" was screened on 30th November 2022 at Mary Wollstonecraft Conference Hall of the Department of Women's



1st December 2022, Dr.I.Sivakumar, Teaching Assistant, Department of Women's Studies, Alagappa University delivered a radio talk on "A Life without Gender based Violence against Women" over Alagappa University Community Radio (90.8 F.M.),



5<sup>th</sup> December 2022, Dr.P.Veeramani, 5th December 2022, Dr.P.Veeramani, Assistant Professor, Department of Women's Studies, Alagappa University delivered a Gender Sensitization radio talk on "Strategies to Prevent Violence against Women" over Alagappa University



On 2nd December 2022, Dr.P.Sindhuja, and Ms.R.Ramya, Teaching Assistants, Department of Women's Studies, Alagappa University gave Special Lecture on "Prevention of Gender Based Violence" for the Tamil Nadu State Transport Corporation Employees, Karaikudi.



On 6<sup>th</sup> & 7<sup>th</sup> December 2022, the poster exhibition was organized by the Department of Women's Studies, at the conference hall. The display of 55 posters prepared by students that conveyed message such as "Women's Rights Are Human Rights" posters on Gender Equality



Mr.Kamal Dayalan, 8th December 2022, the Department of Women's Studies organized a one day Legal Awareness Programme for Alagappa University Employees on the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013.



Dr.R.Stalin IPS 9<sup>th</sup> December 2022, the Department of Women's Studies in collaboration with the District Social Welfare & Tamil Nadu Rural Livelihood Mission organized a One Day Legal Awareness Programme for Self Help Groups Women at Mary Wollstonecraft Conference Hall.